



GF#19

Ameren Services

August 13, 2015

VIA UNITED PARCEL SERVICE

Ms. Elizabeth Rolando
Chief Clerk
Illinois Commerce Commission
527 East Capitol Avenue
Springfield, IL 62701

ILLINOIS COMMERCE
COMMISSION
2015 AUG 14 A 10:56
CHIEF CLERK'S OFFICE

Dear Ms. Rolando:

Pursuant to Section 16-108.5(b) of the Public Utilities Act, attached is Ameren Illinois Company's 2nd Quarter Jobs Creation Report, and 1st Quarter Jobs Creation Revised Report.

Please contact me with questions.

Sincerely,

Edward C. Fitzhenry
Director & Assistant General Counsel
(314) 554-3533
efitzhenry@ameren.com

- cc: Randy Nerht, ICC
Gene Beyer, ICC
Roy Buxton, ICC
Jim Blessing, AIC
Scott Jarmon, Ameren
Brice A. Sheriff, AIC

Legal File

VERIFICATION

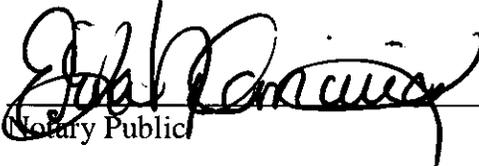
STATE OF MISSOURI)
) SS.
CITY OF ST. LOUIS)

I, Scott A. Jarmon, certify that: 1) I am the Manager of Human Resources Services & Employee Relations for Ameren Services Company; 2) I have read the foregoing *Ameren Illinois Quarterly Jobs Creation Report* for the quarter ending June 30, 2015; 3) I am familiar with the contents therein; 4) and that the facts stated are true and correct to the best of my knowledge, information and belief.



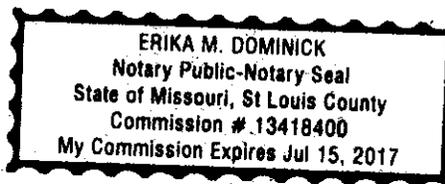
Scott A. Jarmon

SUBSCRIBED and SWORN to before me this 12 day of August, 2015.



Notary Public

My Commission expires:



STATE OF MICHIGAN
DEPARTMENT OF TREASURY
TOLSON
MAY 1967

**Ameren Illinois Quarterly Jobs Creation Report
Q2 2015**

Period Starting 4/1/2015
Period Ending 6/30/2015

The following report includes Job Creation metrics as defined by the Ameren Illinois Modernization Action Plan (MAP). These metrics include:
Section 1 - Total number of Full Time Equivalent (FTE) jobs created during the reporting period
Section 2 - Total number of employees as of the last day of the reporting period
Section 3 - Total number of FTE hours in each job classification/job title
Section 4 - Total number of incremental employees and contractors in support of the investments included in the MAP for the reporting period

Ameren Illinois may provide revisions to previously submitted reports through subsequent quarterly reports.

Section 1

Total number of FTE jobs created during the current reporting period

Employee Jobs	161.11
Contractor Positions	226.3
Induced Jobs	0
Total FTEs	387.41

Definition:

Ameren Illinois is required to report FTE metrics to the ICC demonstrating that at least 450 full-time equivalent jobs were created in the State of Illinois in a peak program year. The FTE metric is a calculation used to convert full-time and part-time jobs into comparable metrics.

$$FTE = \frac{\text{Total number of MAP hours worked in a period}}{\text{Available hours in the period; 2080 hours per year with a proration of 520 hours for quarterly reporting}}$$

The total number of MAP hours worked in a reporting period consists of employees working a MAP project, those employees in direct support and indirect support of a MAP project, as well as contractors working a MAP project and their indirect support of a MAP project. Additional productivity factors and manual adjustments have been made towards compensable hours; these adjustments vary based on category of FTE. Induced jobs will be used for annual reporting based on declarations validated through subsequent reports provided by the University of Illinois.

Section 2

Total number of employees and contractors as of the last day of the reporting period

Employee	1877.7	2269.31
Contractor	939.17	1830.47
Total Category Headcount	2816.87	4099.78

* Starting date for contractors was either 1/2/2012 or 1/3/2012; ending date was 6/24/15

Definition:

Headcount figures for Employees represent full-time and part-time employee headcounts as of the last day of the reporting period including management and bargaining unit employees. These figures are provided through extracts of Human Resources, Time, and Accounting systems. Headcount figures for Contractors represent FTEs as of the last Wednesday of the reporting period and include sub-contractors. Total Category Headcount is a culmination of both categories. These headcount figures represent those who either directly allocated or a percentage allocation towards Ameren Illinois electric service.

Section 3

Total number of FTE hours in each job classification/job title

EMPLOYEE		Hours
Employee	Workforce Planning Group (Classification)	Hours
	IT Professionals	14,616
	Technicians	12,618
	Engineering Professionals	12,355
	Supervisors	9,293
	Operations Support	7,999
	Craft Workers Substations	7,583
	Craft Workers Electric Service	5,945
	Customer Service	5,737
	Directors	2,828
	Finance Professionals	1,494
	Craft Workers Automotive	1,454
	Administrative Professionals	1,054
	Administrative Support	486
	Intern	316
Subtotal Employee		83,778
Contractor	Craft Workers Electric Service	59,156
	Technicians	22,666
	Craft Workers Operations	10,354
	IT Professionals	9,014
	Operations Support	5,699
	Administrative Professionals	4,813
	Engineering Professionals	2,345
	Craft Workers Electrician	1,812
	Craft Workers Substations	1,566
	Supervisors	250
Subtotal Contractor		117,675
Total FTE Hours		201,453

Definition:

Section 3 metrics represent MAP FTE hours worked during the reporting period that are used to calculate FTE metrics in Section I. Hours are collected through Human Resources, Time and Accounting systems. Contractor and sub-contractor hours are captured through Contractor hour reports submitted on a monthly basis.

Section 4

Total number of incremental employees and contractors in support of the investments included in the MAP for the reporting period

Category	Current Reporting Period	Incremental Reporting Period	Incremental Change (Current - Prior)
Employee	135.93	161.11	25.18
Contractor	162.02	226.30	64.28
Total Incremental Employees and Contractors	297.95	387.41	89.46

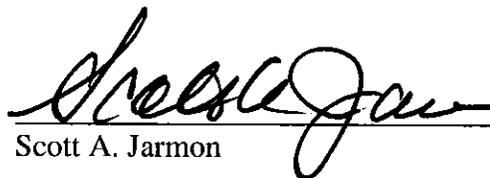
Definition:

Section 4 metrics represent MAP FTEs for the current reporting period and incrementally.

VERIFICATION

STATE OF MISSOURI)
) SS.
CITY OF ST. LOUIS)

I, Scott A. Jarmon, certify that: 1) I am the Manager of Human Resources Services & Employee Relations for Ameren Services Company; 2) I have read the foregoing *Ameren Illinois Quarterly Jobs Creation Revised Report* for the quarter ending March 31, 2015; 3) I am familiar with the contents therein; 4) and that the facts stated are true and correct to the best of my knowledge, information and belief.



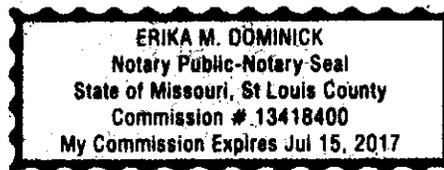
Scott A. Jarmon

SUBSCRIBED and SWORN to before me this 12 day of August, 2015.



Notary Public

My Commission expires:



FRANK M. DOMINICK
Notary Public-Notary
State of Missouri, St. Louis County
Commission # 13418433
My Commission Expires on 12/31/2021

Ameren Illinois Quarterly Jobs Creation Report

Q1 2015-Revised

Period Starting

1/1/2015

Period Ending

3/31/2015

The following report includes Job Creation metrics as defined by the Ameren Illinois Modernization Action Plan (MAP). These metrics include:

Section 1 - Total number of Full Time Equivalent (FTE) jobs created during the reporting period

Section 2 - Total number of employees as of the last day of the reporting period

Section 3 - Total number of FTE hours in each job classification/job title

Section 4 - Total number of incremental employees and contractors in support of the investments included in the MAP for the reporting period

Ameren Illinois may provide revisions to previously submitted reports through subsequent quarterly reports.

Section 1

Total number of FTE jobs created during the current reporting period

Category	FTE
Employee Jobs	135.93
Contractor Positions	163.19
Induced Jobs	0
Total FTEs	299.12

Definition:

Ameren Illinois is required to report FTE metrics to the ICC demonstrating that at least 450 full-time equivalent jobs were created in the State of Illinois in a peak program year. The FTE metric is a calculation used to convert full-time and part-time jobs into comparable metrics.

$$FTE = \frac{\text{Total number of MAP hours worked in a period}}{\text{Available hours in the period; 2080 hours per year with a proration of 520 hours for quarterly reporting}}$$

The total number of MAP hours worked in a reporting period consists of employees working a MAP project, those employees in direct support and indirect support of a MAP project, as well as contractors working a MAP project and their indirect support of a MAP project. Additional productivity factors and manual adjustments have been made towards compensable hours; these adjustments vary based on category of FTE. Induced jobs will be used for annual reporting based on declarations validated through subsequent reports provided by the University of Illinois.

Section 2

Total number of employees and contractors as of the last day of the reporting period

Category	Employee	Contractor
Employee	1877.7	2225.45
Contractor	939.17	2162.79
Total Category Headcount	2816.87	4388.24

* Starting date for contractors was either 1/2/2012 or 1/3/2012; ending date was 3/25/15

Definition:

Headcount figures for Employees represent full-time and part-time employee headcounts as of the last day of the reporting period including management and bargaining unit employees. These figures are provided through extracts of Human Resources, Time, and Accounting systems. Headcount figures for Contractors represent FTEs as of the last Wednesday of the reporting period and include sub-contractors. Total Category Headcount is a culmination of both categories. These headcount figures represent those who either directly allocated or a percentage allocation towards Ameren Illinois electric service.

Section 3

Total number of FTE hours in each job classification/job title

Employee	Workforce Planning Group (Classification)	Hours
Employee	IT Professionals	13,308
	Engineering Professionals	11,660
	Technicians	8,699
	Operations Support	8,687
	Supervisors	8,046
	Craft Workers Electric Service	6,430
	Customer Service	3,817
	Craft Workers Substations	3,166
	Directors	2,854
	Finance Professionals	1,335
	Administrative Professionals	1,079
	Craft Workers Automotive	1,040
	Administrative Support	496
	Intern	66
	Subtotal Employee	
Contractor	Craft Workers Electric Service	42,910
	Technicians	10,543
	Craft Workers Operations	9,260
	IT Professionals	8,665
	Administrative Professionals	4,501
	Operations Support	3,916
	Engineering Professionals	3,247
	Craft Workers Substations	1,331
	Supervisors	306
Craft Workers Electrician	182	
Subtotal Contractor		84,861
Total FTE Hours		155,444

Definition:

Section 3 metrics represent MAP FTE hours worked during the reporting period that are used to calculate FTE metrics in Section 1. Hours are collected through Human Resources, Time and Accounting systems. Contractor and sub-contractor hours are captured through Contractor hour reports submitted on a monthly basis.

Section 4

Total number of incremental employees and contractors in support of the investments included in the MAP for the reporting period

Category	Current Reporting Period	Incremental Reporting Period	Incremental Change
Employee	136.23	135.93	-.30
Contractor	136.40	163.19	26.79
Total Incremental Employees and Contractors	272.63	299.12	26.49

Definition:

Section 4 metrics represent MAP FTEs for the current reporting period and incrementally.

