

Ameren Illinois Quarterly Jobs Creation Report
Q2 2016-Revised
Period Starting 4/1/2016
Period Ending 6/30/2016

The following report includes Job Creation metrics as defined by the Ameren Illinois Modernization Action Plan (MAP). These metrics include:
 Section 1 - Total number of Full Time Equivalent (FTE) jobs created during the reporting period
 Section 2 - Total number of employees as of the last day of the reporting period
 Section 3 - Total number of FTE hours in each job classification/job title
 Section 4 - Total number of incremental employees and contractors in support of the investments included in the MAP for the reporting period

Ameren Illinois may provide revisions to previously submitted reports through subsequent quarterly reports.

Section 1

Total number of FTE jobs created during the current reporting period

Category	FTE
Employee Jobs	119.02
Contractor Positions	167.53
Induced Jobs	0
Total FTEs	286.55

Definition:

Ameren Illinois is required to report FTE metrics to the ICC demonstrating that at least 450 full-time equivalent jobs were created in the State of Illinois in a peak program year. The FTE metric is a calculation used to convert full-time and part-time jobs into comparable metrics.

$$\text{FTE} = \frac{\text{Total number of MAP hours worked in a period}}{\text{Available hours in the period; 2080 hours per year with a proration of 520 hours for quarterly reporting}}$$

The total number of MAP hours worked in a reporting period consists of employees working a MAP project, those employees in direct support and indirect support of a MAP project, as well as contractors working a MAP project and their indirect support of a MAP project. Additional productivity factors and manual adjustments have been made towards compensable hours; these adjustments vary based on category of FTE. Induced jobs will be used for annual reporting based on declarations validated through subsequent reports provided by the University of Illinois.

Section 2

Total number of employees and contractors as of the last day of the reporting period

Category	As of 1/01/2012 *	As of 6/30/2016 *
	Headcount	Headcount
Employee	1877.7	2292.51
Contractor	939.17	1955.80
Total Category Headcount	2816.87	4248.31

* Starting date for contractors was either 1/2/2012 or 1/3/2012; ending date was 6/29/16

Definition:

Headcount figures for Employees represent full-time and part-time employee headcounts as of the last day of the reporting period including management and bargaining unit employees. These figures are provided through extracts of Human Resources, Time, and Accounting systems. Headcount figures for Contractors represent FTEs as of the last Wednesday of the reporting period and include sub-contractors. Total Category Headcount is a culmination of both categories. These headcount figures represent those who either directly allocated or a percentage allocation towards Ameren Illinois electric service.

Section 3

Total number of FTE hours in each job classification/job title

Category		TOTAL HOURS SUPPORTING PLAN INVESTMENTS
Employee	Workforce Planning Group (Classification)	Hours
	IT Professionals	11,414
	Technicians	10,841
	Engineering Professionals	10,417
	Operations Support	7,053
	Supervisors	7,040
	Craft Workers Substations	4,487
	Craft Workers Electric Service	3,392
	Directors	2,180
	Customer Service	1,374
	Finance Professionals	1,305
	Administrative Professionals	739
	Craft Workers Automotive	666
	Administrative Support	467
	Craft Workers Operations	307
	Intern	206
Subtotal Employee		61,888
Contractor	Craft Workers Electric Service	41,900
	Technicians	23,016
	Craft Workers Operations	8,619
	Operations Support	4,334
	Administrative Professionals	2,808
	Engineering Professionals	2,423
	Craft Workers Electrician	1,737
	Administrative Support	1,133
	Craft Workers Substations	847
	Intern	194
	Supervisors	63
IT Professionals	43	
Subtotal Contractor		87,117
Total FTE Hours		149,005

Definition:

Section 3 metrics represent MAP FTE hours worked during the reporting period that are used to calculate FTE metrics in Section I. Hours are collected through Human Resources, Time and Accounting systems. Contractor and sub-contractor hours are captured through Contractor hour reports submitted on a monthly basis.

Section 4

Total number of incremental employees and contractors in support of the investments included in the MAP for the reporting period

	Prior Reporting Period	Current Reporting Period	Incremental Employees and Contractors
Employee	108.77	119.02	10.25
Contractor	132.05	167.53	35.48
Total Incremental Employees and Contractors	240.82	286.55	45.73

Definition:

Section 4 metrics represent MAP FTEs for the current reporting period and incrementally.