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May 13, 2016

**VIA HAND DELIVERY**

Ms. Elizabeth A. Rolando  
Chief Clerk  
Illinois Commerce Commission  
527 East Capitol Avenue  
Springfield, Illinois 62701

ILLINOIS COMMERCE  
COMMISSION  
2016 MAY 13 A 9:35  
CHIEF CLERK'S OFFICE

RE: Commonwealth Edison Company's Energy Infrastructure Modernization Act  
Quarterly Jobs Creation Report for the Period January 1, 2016 – March 31, 2016

Dear Ms. Rolando:

Enclosed please find Commonwealth Edison Company's Energy Infrastructure Modernization Act Quarterly Jobs Creation Report for the Period January 1, 2016 through March 31, 2016 ("Report"). The Report is being filed with the Illinois Commerce Commission for informational purposes in accordance with Section 16-108.5(b) of the Public Utilities Act.

ComEd kindly requests that the Chief Clerk's Office acknowledge receipt of this letter and the Report by file-stamping the attached copy of this letter.

Very truly yours,



Michael R. Lee  
Counsel for Commonwealth Edison

Enclosure

cc: Eric Lounsberry via email

**ComEd Energy Infrastructure Modernization Act ("EIMA") Quarterly Jobs Creation Report**

**Reporting Period:** Q1 2016  
**Period Start Date:** 1/1/2016  
**Period End Date:** 3/31/2016

The following report includes Job Creation statistics for the period of January 1, 2016 to March 31, 2016 ("the reporting period") pursuant to the quarterly reporting requirement in Section 16-108.5(b) of the Public Utilities Act ("PUA"). These statistics include:

- SECTION 1 - Direct and Contractor Full-Time Equivalent ("FTE") jobs created during the reporting period
- SECTION 2 - Total number of ComEd employees as of the last day of the reporting period
- SECTION 3 - Direct and Contractor FTE hours in each job classification/job title
- SECTION 4 - Total number of incremental employees and contractors in support of the investments undertaken pursuant to Section 16-108.5(b) of the PUA and as set forth within ComEd's Infrastructure Investment Plan ("IIP") for the reporting period
- SECTION 5 - Notes

**SECTION 1**

*Direct and Contractor FTE jobs created during the reporting period*

	Std. FTE	Alt. FTE
<b>Direct Jobs (ComEd)</b>	678	801
<b>Contractor Positions</b>	1,025	1,066
<b>Total Direct and Contractor FTE Jobs</b>	<b>1,703</b>	<b>1,868</b>

Section 16-108.5(b) of the PUA defines FTE jobs to include "direct jobs, contractor positions, and induced jobs<sup>1</sup>, but shall not include any portion of a job commitment, not specifically contingent on an amendatory Act of the 97th General Assembly becoming law, between a participating utility and a labor union that existed on the effective date of this amendatory Act of the 97th General Assembly and that has not yet been fulfilled. A portion of the full-time equivalent jobs created by each participating utility shall include incremental personnel hired subsequent to the effective date of this amendatory Act of the 97th General Assembly."

**Definition of FTE Job Categories:**

For purposes of this report and as described in ComEd's IIP, the definition of FTE Job Categories are the following:

- Direct Jobs include employees of ComEd and its affiliates.
- Contractor positions of ComEd or its affiliates include non-employees, for example staff augmentation, project labor, outsourcing, consulting, physical craft contractors, clerical/administrative contractors, and construction of training facilities.
- Induced Jobs<sup>1</sup> mean jobs that are econometrically estimated using a statistical "jobs multiplier" of quarterly capital spending by program over time under this Plan. Induced jobs essentially account for the multiplier effects of direct and contractor jobs created, and are a function of such jobs.

**Definition:**

ComEd is required to demonstrate to the Illinois Commerce Commission ("ICC") that at least 2,000 FTE jobs were created in the State of Illinois during the infrastructure investment program's peak program year. The calculation set forth converts full-time, temporary and part-time jobs into comparable FTEs. FTE employment is a standard concept used by the Department of Energy and other government agencies, and is defined within this report as follows:

$$FTE = \frac{\text{Total number of EIMA-related hours worked in the reporting period}}{\text{Total number of available work-hours in the reporting period}}$$

<sup>1</sup>As discussed in the Infrastructure Investment Plan quarterly reports do not include induced full time equivalent jobs. (Commonwealth Edison Infrastructure Investment Plan, January 6, 2012 at page 88). This information will be reported in the annual report.

Standard and alternative FTE calculations are presented above using different denominators. The standard denominator for the ComEd and Contractor FTE calculations is based on 520 available working hours in the quarter\*. This figure does not account for approved time-off such as vacation time, holidays, sick leave, jury duty and other approved time-off not otherwise listed. The alternative denominator for the ComEd FTE calculation is based on 440 available working hours per quarter\*\* and is reflective of time off consistent with ComEd budgeting processes. The alternative denominator for Contractor metrics is based on 500 available working hours per quarter\*\*\* and is also reflective of approved time- off representing 10 holidays per year.

The numerator of the Direct Jobs (ComEd) FTE calculation only includes hours performed by ComEd and its affiliates' employees charged to EIMA-related projects and billed to corresponding code blocks. Similarly, the numerator of the Contractor FTE calculation only includes hours performed by contractors charged to EIMA-related projects.

*Standard Quarterly Available Hours	520	(2,080 annual available hours / 4 quarters)
**ComEd Quarterly Available Hours	440	(1,760 annual available hours / 4 quarters)
***Contractor Quarterly Available Hours	500	(2,000 annual available hours / 4 quarters)

## SECTION 2

Total number of ComEd employees as of the last day of the reporting period

Job Classification	As of 12/31/2015		As of 03/31/2016	
	Headcount	%	Headcount	%
Management Headcount	2,738	42%	2,738	42%
Bargaining Unit Headcount	3,807	58%	3,740	58%
<b>Total ComEd Headcount</b>	<b>6,545</b>		<b>6,478</b>	

### Definition:

Total headcount figures represent total full-time and part-time ComEd employee headcounts as of the last day of the reporting period including Management and Non-Management/Bargaining Unit employees. These figures do not include temporary ComEd employees. These figures are provided through extracts from ComEd's Human Resources Information System ("HRIS").

## SECTION 3

Direct and Contractor FTE hours in each job classification/job title

	Management	Bargaining Unit	Total FTE
	Hours	Hours	
Direct FTE Hours (ComEd)	99,393	253,176	352,569
Contractor FTE Hours	132,532	400,682	533,214
<b>Total Direct and Contractor FTE Hours</b>	<b>231,925</b>	<b>653,858</b>	<b>885,783</b>

### Definition:

Section 3 statistics represent EIMA-related FTE hours worked during the reporting period that are used to calculate the FTE statistics set forth in Section 1 of this report. ComEd hours are collected through ComEd's time-keeping and accounting systems. Contractor hours are tracked and compiled from vendor time templates submitted to ComEd on a monthly basis. Hours across all contractors are aggregated and set forth in Section 3 of this report.

**SECTION 4**

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*Total number of incremental employees and contractors in support of the investments undertaken under Section 16-108.5(b) for the reporting period*

<b>Organization</b>	<b>Incremental Employees</b>
ComEd	(14)
Contractors	64
<b>Total</b>	<b>50</b>

**Definition:**

Incremental hire statistics represent net EIMA-related positions created and filled during the reporting period and reflect any lost or vacated EIMA-related positions during that same period. All reported incremental hires for ComEd, its affiliates and contractors, are positions that have been created in the State of Illinois.

**SECTION 5**

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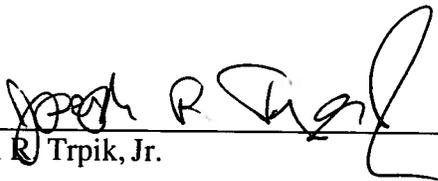
**Notes**

ComEd engaged Deloitte Consulting LLP to assist management with the development of processes to collect, aggregate and review the information provided by ComEd and its suppliers to support the FTE jobs reporting requirements set forth in Section 16-108.5(b) of the PUA. Deloitte Consulting's engagement did not constitute an audit or any other form of attest service. ComEd is responsible for the information reported to the ICC.

STATE OF ILLINOIS        )  
  ) SS.  
COUNTY OF COOK        )

**VERIFICATION**

I, Joseph R. Trpik, Jr., first being duly sworn, state that I have read the foregoing ComEd Energy Infrastructure Modernization Act ("EIMA") Quarterly Jobs Creation Report for the Period January 1, 2016 through March 31, 2016, and that the facts stated therein are true and correct to the best of my knowledge and belief.

  
\_\_\_\_\_  
Joseph R. Trpik, Jr.

Subscribed and sworn to before  
me this 2<sup>nd</sup> day of May, 2016.

  
\_\_\_\_\_  
Notary Public

