



May 14, 2013

Ms. Elizabeth Rolando
Chief Clerk
Illinois Commerce Commission
527 East Capitol Avenue
Springfield, IL 62701

Dear Ms. Rolando:

Ameren Illinois Company is submitting the 1st Quarter Jobs Creation Report as required pursuant to Section 16-108.5(b) of the Public Utilities Act.

Please contact me with questions.

Sincerely,

A handwritten signature in blue ink, appearing to read "Matthew R. Tomc".

Matthew R. Tomc
Corporate Counsel
(314) 554-4673
mtomc@ameren.com

cc: Randy Nerht
Gene Beyer
Jim Blessing
Scott Jarman
Corporate/Legal File

Ameren Illinois Quarterly Jobs Creation Report

Q1 2013

Period Starting

1/1/2013

Period Ending

3/31/2013

The following report includes Job Creation metrics as defined by the Ameren Illinois Modernization Action Plan (MAP). These metrics include:

Section 1 - Total number of Full Time Equivalent (FTE) jobs created during the reporting period

Section 2 - Total number of employees as of the last day of the reporting period

Section 3 - Total number of FTE hours in each job classification/job title

Section 4 - Total number of incremental employees and contractors in support of the investments included in the MAP for the reporting period

Ameren Illinois may provide revisions to previously submitted reports through subsequent quarterly reports.

Section 1

Total number of FTE jobs created during the current reporting period

Category	FTE
Employee Jobs	54.24
Contractor Positions	28.6
Induced Jobs	0
Total FTEs	82.84

Definition:

Ameren Illinois is required to report FTE metrics to the ICC demonstrating that at least 450 full-time equivalent jobs were created in the State of Illinois in a peak program year. The FTE metric is a calculation used to convert full-time and part-time jobs into comparable metrics.

$$\text{FTE} = \frac{\text{Total number of MAP hours worked in a period}}{\text{Available hours in the period; 2080 hours per year with a proration of 520 hours for quarterly reporting}}$$

The total number of MAP hours worked in a reporting period consists of employees working a MAP project, those employees in direct support and indirect support of a MAP project, as well as contractors working a MAP project and their indirect support of a MAP project. Additional productivity factors and manual adjustments have been made towards compensable hours; these adjustments vary based on category of FTE. Induced jobs will be used for annual reporting based on declarations validated through subsequent reports provided by the University of Illinois.

Section 2

Total number of employees and contractors as of the last day of the reporting period

Category	As of 1/01/2012 *	As of 3/31/2013 *
	Headcount	Headcount
Employee	1877.7	2085.69
Contractor	939.17	1482.48
Total Category Headcount	2816.87	3568.17

* Starting date for contractors was either 1/2/2012 or 1/3/2012; ending date was 3/27/2013.

Definition:

Headcount figures for Employees represent full-time and part-time employee headcounts as of the last day of the reporting period including management and bargaining unit employees. These figures are provided through extracts of Human Resources, Time, and Accounting systems. Headcount figures for Contractors represent FTEs as of the last Wednesday of the reporting period and include sub-contractors. Total Category Headcount is a culmination of both categories. These headcount figures represent those who either directly allocated or a percentage allocation towards Ameren Illinois electric service.

Section 3

Total number of FTE hours in each job classification/job title

Category		TOTAL HOURS SUPPORTING PLAN INVESTMENTS	
Employee	Workforce Planning Group (Classification)	Hours	
	Engineering Professionals		8,766
	IT Professionals		6,508
	Directors		2,561
	Supervisors		2,342
	Operations Support		1,777
	Technicians		1,700
	Craft Workers Substations		1,298
	Superintendent		1,040
	Finance Professionals		1,040
	Administrative Professionals		616
	Administrative Support		286
	Customer Service		139
	Craft Workers Automotive		112
	Craft Workers Electric Service		21
Subtotal Employee			28,206
Contractor	Administrative Professionals		5,211
	Craft Workers Electric Service		4,416
	IT Professionals		1,351
	Craft Workers Operations		1,264
	Technicians		557
	Craft Workers Electrician		547
	Engineering Professionals		498
	Administrative Support		359
	Operations Support		349
	Supervisors		172
	Craft Workers Substations		148
Subtotal Contractor			14,872
Total FTE Hours			43,078

Definition:

Section 3 metrics represent MAP FTE hours worked during the reporting period that are used to calculate FTE metrics in Section 1. Hours are collected through Human Resources, Time and Accounting systems. Contractor and sub-contractor hours are captured through Contractor hour reports submitted on a monthly basis.

Section 4

Total number of incremental employees and contractors in support of the investments included in the MAP for the reporting period

Category	Prior Reporting Period	Current Reporting Period	Incremental Employees and Contractors
Employee	47.67	54.24	6.57
Contractor	41.27	28.6	-12.67
Total Incremental Employees and Contractors	88.94	82.84	-6.1

Definition:

Section 4 metrics represent MAP FTEs for the current reporting period and incrementally.

VERIFICATION

STATE OF MISSOURI)
) SS.
CITY OF ST. LOUIS)

I, Scott A. Jarmon, Human Resources Services, Ameren Services, having first being duly sworn, states that I have read the foregoing document, and certify that I am familiar with the contents therein and that the facts state are true and correct to the best of my knowledge, information and belief.



Scott A. Jarmon

Subscribed and sworn to before me this 14th day of May, 2013.

BECKIE J. EAVES
Notary Public - Notary Seal
State of Missouri
Commissioned for St. Louis City
My Commission Expires: February 21, 2014
Commission Number: 10938572



NOTARY PUBLIC

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