

# Attachment 1

**Ameren Illinois Jobs Creation Report  
2012 Annual Report**

**Period Starting** 1/1/2012  
**Period Ending** 12/31/2012

The following report includes Job Creation metrics as defined by the Ameren Illinois Modernization Action Plan (MAP). These metrics include:  
Section 1 - Total number of Full Time Equivalent (FTE) jobs created during the reporting period  
Section 2 - Total number of employees as of the last day of the reporting period  
Section 3 - Total number of FTE hours in each job classification/job title  
Section 4 - Total number of incremental employees and contractors in support of the investments included in the MAP for the reporting period

**Section 1**

Total number of FTE jobs created during the current reporting period

Category	FTE
Employee Jobs	28.83
Contractor Positions	39.18
Induced Jobs	140.00
<b>Total FTEs</b>	<b>208.01</b>

**Definition:**

Ameren Illinois is required to report FTE metrics to the ICC demonstrating that at least 450 full-time equivalent jobs were created in the State of Illinois in a peak program year. The FTE metric is a calculation used to convert full-time and part-time jobs into comparable metrics.

$$\text{FTE} = \frac{\text{Total number of MAP hours worked in a period}}{\text{Available hours in the period; 2080 hours per year with a proration of 520 hours for quarterly reporting}}$$

The total number of MAP hours worked in a reporting period consists of employees working a MAP project, those employees in direct support and indirect support of a MAP project, as well as contractors working a MAP project and their indirect support of a MAP project. Additional productivity factors and manual adjustments have been made towards compensable hours; these adjustments vary based on category of FTE. Induced jobs are from the net employment impact analysis provided by the University of Illinois.

**Section 2**

Total number of employees and contractors as of the last day of the reporting period

Category	As of 1/01/2012 *	As of 12/31/2012 *
	Headcount	Headcount
Employee	1877.7	2070.2
Contractor	939.17	813.24
<b>Total Category Headcount</b>	<b>2816.87</b>	<b>2883.44</b>

\* Starting date for contractors was either 1/2/2012 or 1/3/2012; ending date was 12/26/2012

**Definition:**

Headcount figures for Employees represent full-time and part-time employee headcounts as of the last day of the reporting period including management and bargaining unit employees. These figures are provided through extracts of Human Resources, Time, and Accounting systems. Headcount figures for Contractors represent FTEs as of the last Wednesday of the reporting period and include sub-contractors. Total Category Headcount is a culmination of both categories. These headcount figures represent those who either directly allocated or a percentage allocation towards Ameren Illinois electric service.

**Section 3**

Total number of FTE hours in each job classification/job title

Category	TOTAL HOURS SUPPORTING PLAN INVESTMENTS	
<b>Employee</b>	Workforce Planning Group (Classification)	Hours
	Engineering Professionals	21,400
	IT Professionals	9,215
	Managers	7,882
	Superintendents	5,953
	Operations Support	3,080
	Finance Professionals	2,500
	Supervisors	2,308
	Technicians	1,720
	Craft Workers Substations	1,335
	Intern	1,153
	Craft Workers Electric Service	1,090
	Administrative Support	1,040
	Administrative Professionals	765
	Sales Professionals	246
	Craft Workers Automotive	246
	Science Professionals	35
	<b>Subtotal Employee</b>	
<b>Contractor</b>	Craft Workers Electric Service	41,150
	Craft Workers Operations	18,645
	Craft Workers Electricians	6,389
	Engineering Professionals	3,148
	Operations Support	2,785
	Technicians	2,243
	Craft Workers Repairman	1,668
	Laborers	1,196
	Administrative Support	1,160
	Administrative Professionals	1,045
	Craft Workers Substations	537
	Managers	483
	Craft Workers Automotive	432
	Superintendents	336
	IT Professionals	116
	Supervisors	96
Executives	60	
<b>Subtotal Contractor</b>		<b>81,489</b>
<b>Total FTE Hours</b>		<b>141,457</b>

**Definition:**

Section 3 metrics represent MAP FTE hours worked during the reporting period that are used to calculate FTE metrics in Section 1. Hours are collected through Human Resources, Time and Accounting systems. Contractor and sub-contractor hours are captured through Contractor hour reports submitted on a monthly basis.

**Section 4**

Total number of incremental employees and contractors in support of the investments included in the MAP for the reporting period

<b>Category</b>	<b>Prior Reporting Period</b>	<b>Current Reporting Period</b>	<b>Incremental Employees and Contractors</b>
Employee	-	28.83	28.83
Contractor	-	39.18	39.18
<b>Total Incremental Employees and Contractors</b>	-	<b>68.01</b>	<b>68.01</b>

**Definition:**

Section 4 metrics represent MAP FTEs for the current reporting period and incrementally.