Gt #19

Ameren

Ameren Services

August 15, 2012

Ms. Elizabeth Rolando
Chief Clerk
Illinois Commerce Commission
527 East Capitol Avenue
Springfield, IL 62701

Dear Ms. Rolando:

Ameren Illinois Company is submitting the 2nd Quarter 2012 Jobs Creation Report as per Section 16-108.5(b) of the Public Utilities Act.

Please contact me with questions.

Sincerely,

Edward C. Fitzhenry
Associate General Counsel
(314) 554-3533
[redacted]

cc: Jonathan Feipel
Gene Beyer
Jim Blessing
Scott Jarman
Corporate/Legal File

ILLINOIS COMMERCE COMMISSION
2012 AUG 16 A 9:45
CHIEF CLERK'S OFFICE

Ameren Illinois Quarterly Jobs Creation Report
Q2 2012
Period Starting 4/1/2012
Period Ending 6/30/2012

The following report includes Job Creation metrics as defined by the Ameren Illinois Modernization Action Plan (MAP). These metrics include:
Section 1 - Total number of Full Time Equivalent (FTE) jobs created during the reporting period
Section 2 - Total number of employees as of the last day of the reporting period
Section 3 - Total number of FTE hours in each job classification/job title
Section 4 - Total number of incremental employees and contractors in support of the investments included in the MAP for the reporting period

Ameren Illinois may provide revisions to previously submitted reports through subsequent quarterly reports.

Section 1

Total number of FTE jobs created during the CURRENT reporting period

Category	FTE
Employee Jobs	18.09
Contractor Positions	83.43
Induced Jobs	0
Total FTEs	**101.52**

Definition:
Ameren Illinois is required to report FTE metrics to the ICC demonstrating that at least 450 full-time equivalent jobs were created in the State of Illinois in a peak program year. The FTE metric is a calculation used to convert full-time and part-time jobs into comparable metrics.

$$FTE = \frac{\text{Total number of MAP hours worked in a period}}{\text{Available hours in the period; 2080 hours per year with a proration of 520 hours for quarterly reporting}}$$

The total number of MAP hours worked in a period consists of employees working a MAP project, those employees in direct support and indirect support of a MAP project, as well as contractors working a MAP project and their indirect support of a MAP project. Additional productivity factors and manual adjustments have been made towards compensable hours; these adjustments vary based on category of FTE. Induced jobs will be used for annual reporting based on declarations validated through subsequent reports provided by the University of Illinois.

Section 2

Total number of employees and contractors as of the last day of the reporting period

	As of 3/31/2012 * (revised)	As of 6/30/2012 *
Category	**Headcount**	**Headcount**
Employee	1945.6	1994.97
Contractor	1416.5	1419.21
Total Category Headcount	**3362.1**	**3414.18**

* Starting date for contractors was 3/28/12; ending date was 6/27/2012

Definition:
Headcount figures for employees represent full-time and part-time employee headcounts as of the last day of the reporting period including Management and Bargaining Unit employees. These figures are provided through extracts of Human Resources, Time, and Accounting systems. Headcount figures for Contractors represent FTEs as of the last Wednesday of the month and include sub-contractors. Total Category Headcount is a culmination of them both. These headcount figures represent those who either directly allocated or a percentage allocation towards electric service.

Section 3

Total number of FTE hours in each job classification/job title

Category	TOTAL HOURS SUPPORTING PLAN INVESTMENTS	
	Workforce Planning Group (Classification)	**Hours**
Employee	Engineering Professionals	3,958
	Superintendents	1,835
	Managers	1,794
	Finance Professionals	520
	Interns	473
	Operations Support	288
	Craft Workers Substations	223
	Administrative Professionals	175
	Craft Workers Electric Service	53
	Technicians	38
	Supervisors	24
	Craft Workers Automotive	18
	Science Professionals	6
Subtotal Employee		**9,405**
Contractor	Craft Workers Electric Service	34,847
	Craft Workers Operations	3,667
	Technicians	2,811
	Operations Support	678
	Craft Workers Electrician	638
	Engineering Professionals	465
	Craft Workers Automotive	120
	Administrative Support	86
	Administrative Professionals	59
	Executives	8
	Administrative Assistants	6
Subtotal Contractor		**43,385**
Total FTE Hours		**52,790**

Definition:
Section 3 metrics represent MAP FTE hours worked during the reporting period that are used to calculate FTE metrics in Section 1. Hours are collected through Human Resources, Time and Accounting systems. Contractor and sub-contractor hours are captured through Contractor hour reports submitted on a monthly basis.

Section 4

Total number of incremental employees and contractors in support of the investments included in the MAP for the reporting period

Category	Prior Reporting Period (Revised)	Current Reporting Period	Incremental Employees and Contractors
Employee	9.56	18.09	8.53
Contractor	3.74	83.43	79.69
Total Incremental Employees and Contractors	**13.30**	**101.52**	**88.22**

Definition:
Section 4 metrics represent MAP FTEs for the reporting period. For this reporting period they duplicate those FTE metrics provided in Section 1.

VERIFICATION

STATE OF MISSOURI)
) SS.
CITY OF ST. LOUIS)

I, Scott A. Jarmon, Human Resources Services, Ameren Services, having first being duly sworn, states that I have read the foregoing document, and certify that I am familiar with the contents therein and that the facts state are true and correct to the best of my knowledge, information and belief.

Scott A. Jarmon

Subscribed and sworn to before me this 14 day of August, 2012.

NOTARY PUBLIC

Janet R. Kretsinger - Notary Public
Notary Seal, State of
Missouri - Jefferson County
Commission #09764164
My Commission Expires 9/1/2013